



# SAN DIEGO COUNTY OFFICE OF EDUCATION

6401 LINDA VISTA ROAD, SAN DIEGO, CALIFORNIA 92111-7399 (858) 292-3500

Superintendent of Schools  
Randolph E. Ward, Ed.D.

**SUPERINTENDENT'S  
OFFICE**

November 8, 2013

**NOV 15 2013**

Dr. Edward Brand  
Superintendent  
Sweetwater Union High School District  
1130 Fifth Avenue  
Chula Vista, CA 91911-2896

Dear Dr. Brand:

We have received the Sweetwater Union High School District's Disclosure of Collective Bargaining Agreement with the CSEA Bargaining Unit as provided for in Government Code section 3547.5. The proposed agreement is effective January 1, 2014 through June 30, 2016. The agreement will be acted upon by the governing board at its meeting on November 18, 2013.

The report regarding the impact of the fiscal changes due to this agreement is acceptable.

The following are details of the proposed agreement:

- 1.56% increase to salary schedule effective January 1, 2014
- 1.8% increase to salary schedule effective July 1, 2014
- 2.2% increase to salary schedule effective July 1, 2015
- Benefits - Move from a percentage based calculation to a cap. To do so the district had to increase the benefits by \$2 million for the current 2013-14 fiscal year.

With the exception of the increase in benefits, the District had included projected increases to the salary schedule with the submission of the 2013-14 Budget on July 1, 2013.

The District is projecting to meet the standard required minimum reserve of 2% for fiscal year 2013-14 and upcoming fiscal years under the conditions of this agreement.

E.C. 42142 requires school districts to adopt necessary budget revisions within 45 days of approval of a collective bargaining agreement.

Questions or concerns may be directed to me at (858) 292-3537.

Sincerely,

Brent Watson  
Executive Director  
District Financial Services

cc: Dr. Albert G. Alt, Chief Financial Officer, Sweetwater Union High School District  
Tammy Britt, Retirement Systems Specialist, SDCOE

## **Board of Education**

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